

CAMP BEHAVIOR GUIDANCE POLICY

Philosophy The Department of Public Health states that, "Discipline and guidance shall be consistent and based upon an understanding of the individual needs of the child. Camp staff shall direct discipline to the goal of maximizing growth and development of the child and for protecting the group and the individuals within it". Campers have a responsibility to conduct themselves in a manner that is in the best interests of the camp program, its campers and staff. Parents/Guardians have a responsibility to go over the Camper Behavior Contract with their camper(s), as we want to make all camper experiences a positive one. The Demarest Rec camp staff has a responsibility to support your child in the camp setting, be a role model and to follow all safety protocol, including behavior management.

What will happen when this contract is violated?

If an incident occurs where a child conducts himself/herself in such a manner which jeopardizes their safety, the safety of others, or is not in accordance with the mission of Demarest Rec, the following steps will be taken.

1. First Violation: A staff member will address and document the issue directly with the child. The child may be removed from an activity for the day, such as swimming, free time, etc. Parents will be contacted during the day or at the end of camp depending on the time and severity of the incident.
2. Second Violation: A staff member will address and document the issue directly with the child. The parent or guardian will receive a phone call and may be asked to pick up their child within the hour. The child may or may not be allowed to attend camp the next day that he/she is registered for.
3. Third Violation: A staff member will address and document the issue directly with the child. Parents may be contacted immediately to pick up their child from camp. The child may be suspended for the day or week that he/she is registered for depending on the severity of the incident.
4. Fourth Violation: Child will be dismissed from camp for the remainder of the program.

*Please Note: We reserve the right at any time to dismiss your child from the program immediately if we deem unsafe placement due to environment, physical, emotional, or other harm to themselves, other children, and staff.

The following character contract guidelines have been read and discussed.

Parent/Guardian Signature

Date

CONTRACT

Parents/Guardians: Please review the following behavior contract with your child. Ensure that they understand the expectation that they adhere to the terms of the contract at all times while at Demarest Rec.

Camp Character Code

Developing and displaying positive character values is very important to Demarest Rec. Caring, Honesty, Respect and Responsibility is a large part of our commitment to offering a safe and exciting camp experience. It is imperative that our campers agree to live by our Camper Character Code while under our supervision.

We CARE for ourselves and those around us. We earn each other's trust through HONESTY. We RESPECT each other and the environment. We are RESPONSIBLE for our own choices!!! Each parent must review and read each of the statements below to their child in acknowledgement of their agreement to abide by camp rules.

WHILE AT CAMP, I WILL:

- Show respect and kindness to other campers and staff.
- Show responsibility by being helpful.
- Be honest with other campers and staff.
- Respect the property of camp and other campers.
- Respect other people's feelings and differences.
- Have fun and make it fun for others.
- Participate and give every activity 100%

WHILE AT CAMP, I WILL NOT:

- Fight, "rough house" or behave unsafely.
- Share/trade food with other campers.
- Threaten or bully other campers.
- Take things that don't belong to me.
- Use inappropriate language.
- Bring toys from home, including electronics such as phones or i-pads

I have read and understood this Camper Behavior Contract, and agree to follow camp rules and honor the Camper Character Code. I understand that failure to comply with these rules will have consequences, which may include, but are not limited to:

- Prohibition from participation in activities.
- One day dismissal from camp
- Permanent expulsion from camp

My parent/guardian's signature certifies this contract has been reviewed with me and I understand my behavior expectations.

Parent/Guardian Signature: _____

Date: _____